

North Goshen Mennonite Church Commission Budget 2020/2021

Commission Budget Totals	2019/2020	2020/2021
Board of Elders	\$1,800	\$1,700
Fellowship Commission	\$3,790	\$3,790
Evangelism Commission	\$19,094	\$11,750
Nurture Commission	\$21,375	\$21,245
Pastor Congregation Relations Commission	\$117,038	\$131,352
Trustee Commission	\$45,665	\$45,945
Worship Commission	\$2,660	\$2,660
TOTAL BUDGET	\$211,422	\$218,442
Weekly Giving Required	\$3,989	\$4,201

North Goshen Mennonite Church Budget

Board of Elders	2019/2020	2020/2021	Ministry
Flowers _____	\$100	\$250	Congregational Life
Guest Speaker _____	\$1,400	\$1,150	Worship
Indiana-Michigan Conference _____	\$150	\$150	Broader Mission
Mennonite Church USA Convention * _____	\$150	\$150	Broader Mission
Board of Elders Total	\$1,800	\$1,700	

*amount carries over to convention year

Fellowship Commission	2019/2020	2020/2021	Ministry
Church Picnic _____	\$400	\$400	Congregational Life
Funeral Meals _____	\$950	\$950	Congregational Life
Kitchen Supplies/Cleaning _____	\$1,400	\$1,400	Multiple
Mennonite Women _____	\$500	\$500	Broader Mission
Mennonite Women Projects _____	\$540	\$540	Broader Mission
Fellowship Total	\$3,790	\$3,790	

North Goshen Mennonite Church Budget

Evangelism Commission	2019/2020	2020/2021	Ministry
Anabaptist Disabilities Network (ADNet) _____	\$500	\$300	Broader Mission
Associated groups _____	\$400	\$200	Broader Mission
Center for Healing and Hope _____	\$844	\$500	Local Mission
Community Projects and Activities _____	\$500	\$400	Local Mission
Deaf Christian Fellowship _____	\$500	\$0	Local Mission
IN-MI Conference _____	\$8,000	\$4,550	Broader Mission
Mennonite Central Committee _____	\$850	\$700	Broader Mission
Mennonite Disaster Service _____	\$500	\$400	Broader Mission
Mennonite Mission Network _____	\$5,000	\$3,000	Broader Mission
Mennonite World Conference _____	\$500	\$400	Broader Mission
Iglesia Arca de Dios Mission _____	\$500	\$0	Broader Mission
NGMC Accessibility Advocacy _____	\$0	\$400	Broader Mission
The Window _____	\$500	\$400	Local Mission
Web site _____	\$500	\$500	Multiple
Evangelism Total	\$19,094	\$11,750	

Evangelism Commission Above Budget *	2019/2020	2020/2021
Contribute towards missions in the Evangelism Budget _____	\$0	\$3,600
Pastor Amado's Outreach in Mexico Sierras _____	\$2,500	\$2,400
Other _____	\$3,500	\$0
Total	\$6,000	\$6,000

* Surplus from previous years budgets where Evangelism determines how to distribute the funds. These are considered above budget funds. This is year 5 of a 10-year plan to distribute surplus funds. The intent is to disperse the entire allocated amount during the financial year.

North Goshen Mennonite Church Budget

Nurture Commission	2019/2020	2020/2021	Ministry
Bethany Partnership (\$1000 per student) _____	\$8,000	\$6,000	Faith Formation
Bible School _____	\$1,000	\$1,000	Local Mission
Children's Milestones Gifts _____	\$500	\$400	Faith Formation
College/Seminary Aid _____	\$4,000	\$4,500	Faith Formation
Junior Youth _____	\$700	\$600	Faith Formation
Library _____	\$50	\$50	Faith Formation
MYF _____	\$1,800	\$1,700	Faith Formation
MYF Convention * _____	\$0	\$0	Faith Formation
Nursery _____	\$0	\$0	Congregational Life
Prayer Partners _____	\$50	\$100	Faith Formation
Safe Sanctuary Background Checks _____	\$200	\$320	Congregational Life
Special Needs Assistant _____	\$500	\$1,500	Congregational Life
Sunday School Supplies _____	\$4,500	\$5,000	Faith Formation
The Mennonite (library copies) _____	\$75	\$75	Faith Formation
Nurture Total	\$21,375	\$21,245	

*amount carries over to convention year

North Goshen Mennonite Church Budget

Pastor Congregation Relations Commission	2019/2020	2020/2021	Ministry
<u>Lead Pastor Nathan Graber-McCrae 100% FTE</u>			
Conference _____	\$0	\$500	Multiple
Continuing Education _____	\$0	\$1,000	Multiple
Health/Disability Plan _____	\$0	\$9,200	Multiple
HSA (Health Savings Account) _____	\$0	\$1,000	Multiple
Auto Expense _____	\$0	\$2,500	Multiple
Professional Expense _____	\$0	\$3,000	Multiple
Retirement _____	\$0	\$4,921	Multiple
Sabbatical Fund _____	\$0	\$1,200	Multiple
Salary _____	\$61,500	\$49,206	Multiple
Lead Pastor Total	\$61,500	\$72,527	
<u>Outreach Pastor Izaete Nafziger 50%FTE</u>			
Conference _____	\$250	\$250	Multiple
Continuing Education _____	\$400	\$500	Multiple
Life/Disability Plan & Health Waiver _____	\$600	\$1,150	Multiple
Auto Expense _____	\$1,250	\$1,250	Multiple
Professional Expense _____	\$1,500	\$1,500	Multiple
Retirement _____	\$2,992	\$3,092	Multiple
Salary _____	\$29,916	\$30,917	Multiple
Outreach Pastor Total	\$36,908	\$38,659	
<u>Administrative Assistant Cheryl Beachey 40% FTE</u>			
Employer SS&Medicare tax _____	\$1,324	\$1,348	Multiple
Salary _____	\$17,306	\$17,618	Multiple
Admin Assistant Total	\$18,630	\$18,966	
<u>The Corinthian Plan Fair Balance Fund</u>	\$0	\$1,200	Broader Mission
PCRC Total	\$117,038	\$131,352	
All salaries, benefits and allowances follow MC USA guidelines			

North Goshen Mennonite Church Budget

Trustee Commission	2019/2020	2020/2021	Ministry
Bus Service _____	\$1,200	\$1,200	Congregational Life
Church Supplies _____	\$1,800	\$1,800	Multiple
Copy Machine Contract _____	\$1,200	\$1,200	Multiple
Electric _____	\$6,000	\$6,000	Multiple
Insurance _____	\$4,400	\$4,400	Multiple
Janitor Service _____	\$14,025	\$14,305	Multiple
Janitor Supplies _____	\$1,250	\$1,250	Multiple
Maintenance * _____	\$7,500	\$7,500	Multiple
Natural Gas _____	\$3,000	\$3,000	Multiple
QuickBooks Online (Financial software) _____	\$525	\$525	Multiple
Sales Tax _____	\$215	\$215	Multiple
Security System (NOBI) _____	\$250	\$250	Multiple
Telephone/Internet _____	\$3,500	\$3,500	Multiple
Water _____	\$800	\$800	Multiple
Trustee Total	\$45,665	\$45,945	

* If unused, carries over annually

Worship Commission	2019/2020	2020/2021	Ministry
Music Team/Music _____	\$100	\$100	Worship
Piano/Organ Maintenance _____	\$180	\$180	Worship
Visual Symbols/Banners _____	\$360	\$360	Worship
CCLI (music license) _____	\$220	\$220	Worship
Piano player _____	\$600	\$600	Worship
AV/PA system maintenance _____	\$1,200	\$1,200	Worship
Worship Total	\$2,660	\$2,660	